

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Long Beach Unified School District
Name of Bargaining Unit:	CSEA Unit A and Unit B
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: December 14, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
All Funds - Combined				
1. Salary Schedule Including Step and Column	\$ 76,764,600	\$ 6,908,805		
		9.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 1,919,114		
Description of Other Compensation		2.5% One time off sched pay for 21-22		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 27,389,500	\$ 3,149,794		
		11.50%	0.00%	0.00%
4. Health/Welfare Plans	\$ 35,004,390			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 139,158,490	\$ 11,977,713	\$ -	\$ -
		8.61%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,569.00			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 88,692	\$ 7,634	\$ -	\$ -
		8.61%	0.00%	0.00%

Long Beach Unified School District
CSEA Unit A and Unit B

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

4.5% Salary increase retroactive to July 1, 2021. 2.5% of annual salary (2021-2022), one time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The cap is based on the 2013 PPO rates at each tier with a 3.5% annual escalator starting in 2014.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See attached.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Long Beach Unified School District
CSEA Unit A and Unit B

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

See attached- reopeners included in language.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Funding will come from ongoing resources, including LCFF resources and categorical funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Funding will come from ongoing resources, including LCFF resources and categorical funds.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Not a multi-year agreement

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
CSEA Unit A and Unit B

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Budget 45- Day Revise)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 828,557,251		\$ -	\$ 828,557,251
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 10,923,458		\$ -	\$ 10,923,458
Other Local Revenue 8600-8799	\$ 7,680,708		\$ -	\$ 7,680,708
TOTAL REVENUES	\$ 847,161,417		\$ -	\$ 847,161,417
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 312,895,984			\$ 312,895,984
Classified Salaries 2000-2999	\$ 88,986,141	\$ 3,267,749		\$ 92,253,890
Employee Benefits 3000-3999	\$ 190,168,621	\$ 1,165,932		\$ 191,334,553
Books and Supplies 4000-4999	\$ 19,512,948		\$ -	\$ 19,512,948
Services and Other Operating Expenditures 5000-5999	\$ 64,500,000		\$ -	\$ 64,500,000
Capital Outlay 6000-6999	\$ 14,784,500		\$ -	\$ 14,784,500
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 150,000		\$ -	\$ 150,000
Transfers of Indirect Costs 7300-7399	\$ (16,484,665)		\$ -	\$ (16,484,665)
TOTAL EXPENDITURES	\$ 674,513,529	\$ 4,433,681	\$ -	\$ 678,947,210
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions 8980-8999	\$ (123,154,349)	\$ (2,111,554)	\$ -	\$ (125,265,903)
OPERATING SURPLUS (DEFICIT)*	\$ 42,493,539	\$ (6,545,235)	\$ -	\$ 35,948,304
BEGINNING FUND BALANCE 9791	\$ 361,869,055			\$ 361,869,055
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 404,362,594	\$ (6,545,235)	\$ -	\$ 397,817,359
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 2,493,050	\$ -	\$ -	\$ 2,493,050
Restricted 9740				
Committed 9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 23,546,066	\$ -	\$ -	\$ 23,546,066
Unassigned/Unappropriated Amount 9790	\$ 43,323,478	\$ (6,545,235)	\$ -	\$ 36,778,243

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund CSEA Unit A and Unit B			
		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of Budget 45- Day Revise)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 192,669,876		\$ -	\$ 192,669,876
Other State Revenue	8300-8599	\$ 314,580,282		\$ -	\$ 314,580,282
Other Local Revenue	8600-8799	\$ 6,225,496		\$ -	\$ 6,225,496
TOTAL REVENUES		\$ 513,475,654		\$ -	\$ 513,475,654
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 156,825,846	\$ -	\$ -	\$ 156,825,846
Classified Salaries	2000-2999	\$ 40,719,566	\$ 4,617,386	\$ -	\$ 45,336,952
Employee Benefits	3000-3999	\$ 135,027,476	\$ 1,647,486	\$ -	\$ 136,674,962
Books and Supplies	4000-4999	\$ 79,346,890		\$ -	\$ 79,346,890
Services and Other Operating Expenditures	5000-5999	\$ 86,734,130		\$ -	\$ 86,734,130
Capital Outlay	6000-6999	\$ 8,042,000		\$ -	\$ 8,042,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 600,000		\$ -	\$ 600,000
Transfers of Indirect Costs	7300-7399	\$ 15,774,154		\$ -	\$ 15,774,154
TOTAL EXPENDITURES		\$ 523,070,062	\$ 6,264,872	\$ -	\$ 529,334,934
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 123,154,349	\$ 2,111,554	\$ -	\$ 125,265,903
OPERATING SURPLUS (DEFICIT)*		\$ 113,559,941	\$ (4,153,318)	\$ -	\$ 109,406,623
BEGINNING FUND BALANCE					
	9791	\$ 49,261,922			\$ 49,261,922
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 162,821,863	\$ (4,153,318)	\$ -	\$ 158,668,545
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -		\$ -	\$ -
Restricted	9740	\$ 162,821,863	\$ (4,153,318)	\$ -	\$ 158,668,545
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: Object Code		Combined General Fund CSEA Unit A and Unit B			
		Column 1 Latest Board- Approved Budget Before Settlement (As of Budget 45- Day Revise)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 828,557,251		\$ -	\$ 828,557,251
Federal Revenue	8100-8299	\$ 192,669,876		\$ -	\$ 192,669,876
Other State Revenue	8300-8599	\$ 325,503,740		\$ -	\$ 325,503,740
Other Local Revenue	8600-8799	\$ 13,906,204		\$ -	\$ 13,906,204
TOTAL REVENUES		\$ 1,360,637,071		\$ -	\$ 1,360,637,071
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 469,721,830	\$ -	\$ -	\$ 469,721,830
Classified Salaries	2000-2999	\$ 129,705,707	\$ 7,885,135	\$ -	\$ 137,590,842
Employee Benefits	3000-3999	\$ 325,196,097	\$ 2,813,418	\$ -	\$ 328,009,515
Books and Supplies	4000-4999	\$ 98,859,838		\$ -	\$ 98,859,838
Services and Other Operating Expenditures	5000-5999	\$ 151,234,130		\$ -	\$ 151,234,130
Capital Outlay	6000-6999	\$ 22,826,500		\$ -	\$ 22,826,500
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 750,000		\$ -	\$ 750,000
Transfers of Indirect Costs	7300-7399	\$ (710,511)		\$ -	\$ (710,511)
TOTAL EXPENDITURES		\$ 1,197,583,591	\$ 10,698,553	\$ -	\$ 1,208,282,144
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 156,053,480	\$ (10,698,553)	\$ -	\$ 145,354,927
BEGINNING FUND BALANCE					
Audit Adjustments/Other Restatements	9791	\$ 411,130,978			\$ 411,130,978
	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 567,184,458	\$ (10,698,553)	\$ -	\$ 556,485,905
COMPONENTS OF ENDING FUND					
Nonspendable	9711-9719	\$ 2,493,050	\$ -	\$ -	\$ 2,493,050
Restricted	9740	\$ 162,821,863	\$ (4,153,318)	\$ -	\$ 158,668,545
Committed	9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 23,546,066	\$ -	\$ -	\$ 23,546,066
Unassigned/Unappropriated Amount	9790	\$ 43,323,479	\$ (6,545,235)	\$ -	\$ 36,778,244

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Budget 45- Day Revise)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 441,018		\$ -	\$ 441,018
Other State Revenue 8300-8599	\$ 1,475,184		\$ -	\$ 1,475,184
Other Local Revenue 8600-8799	\$ 138,000		\$ -	\$ 138,000
TOTAL REVENUES	\$ 2,054,202		\$ -	\$ 2,054,202
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 887,214	\$ -	\$ -	\$ 887,214
Classified Salaries 2000-2999	\$ 224,638	\$ 10,388	\$ -	\$ 235,026
Employee Benefits 3000-3999	\$ 638,939	\$ 3,706	\$ -	\$ 642,645
Books and Supplies 4000-4999	\$ 46,474		\$ -	\$ 46,474
Services and Other Operating Expenditures 5000-5999	\$ 94,853		\$ -	\$ 94,853
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 46,462		\$ -	\$ 46,462
TOTAL EXPENDITURES	\$ 1,938,580	\$ 14,094	\$ -	\$ 1,952,674
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 115,622	\$ (14,094)	\$ -	\$ 101,528
BEGINNING FUND BALANCE				
9791	\$ 663,093			\$ 663,093
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 778,715	\$ (14,094)	\$ -	\$ 764,621
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 778,715	\$ (14,094)	\$ -	\$ 764,621
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services

Revised 06/11/2021

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of Budget 45- Day Revise)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -
Federal Revenue	8100-8299	\$ 22,101,728	\$ -	\$ 22,101,728
Other State Revenue	8300-8599	\$ 7,773,182	\$ -	\$ 7,773,182
Other Local Revenue	8600-8799	\$ 997,996	\$ -	\$ 997,996
TOTAL REVENUES		\$ 30,872,906	\$ -	\$ 30,872,906
EXPENDITURES				
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 13,848,244	\$ 604,757	\$ 14,453,001
Employee Benefits	3000-3999	\$ 8,465,985	\$ 215,777	\$ 8,681,762
Books and Supplies	4000-4999	\$ 12,561,522	\$ -	\$ 12,561,522
Services and Other Operating Expenditures	5000-5999	\$ 1,201,114	\$ -	\$ 1,201,114
Capital Outlay	6000-6999	\$ 1,632,568	\$ -	\$ 1,632,568
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -	\$ -	\$ -
TOTAL EXPENDITURES		\$ 37,709,433	\$ 820,534	\$ 38,529,967
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (6,836,527)	\$ (820,534)	\$ (7,657,061)
BEGINNING FUND BALANCE				
	9791	\$ 15,651,800	\$ -	\$ 15,651,800
Audit Adjustments/Other Restatements	9793/9795	\$ -	\$ -	\$ -
ENDING FUND BALANCE		\$ 8,815,273	\$ (820,534)	\$ 7,994,739
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 8,815,273	\$ (820,534)	\$ 7,994,739
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
Business Advisory Services

Revised 06/11/2021

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: Building Fund
 Bargaining Unit: CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of Budget 45-Day Revise)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 4,500,000		\$ -	\$ 4,500,000
TOTAL REVENUES	\$ 4,500,000		\$ -	\$ 4,500,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,961,482	\$ 22,164	\$ -	\$ 1,983,646
Employee Benefits 3000-3999	\$ 1,187,402	\$ 7,908	\$ -	\$ 1,195,310
Books and Supplies 4000-4999	\$ 600,000		\$ -	\$ 600,000
Services and Other Operating Expenditures 5000-5999	\$ 21,000,000		\$ -	\$ 21,000,000
Capital Outlay 6000-6999	\$ 171,000,483		\$ -	\$ 171,000,483
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 195,749,367	\$ 30,072	\$ -	\$ 195,779,439
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 470,000,000	\$ -	\$ -	\$ 470,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 278,750,633	\$ (30,072)	\$ -	\$ 278,720,561
BEGINNING FUND BALANCE				
9791	\$ 144,857,236			\$ 144,857,236
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 423,607,869	\$ (30,072)	\$ -	\$ 423,577,797
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 423,607,869	\$ (30,072)	\$ -	\$ 423,577,797
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Business Advisory Services

Long Beach Unified School District
CSEA Unit A and Unit B

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 828,557,251	\$ 790,443,613	\$ 781,149,867
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 10,923,458	\$ 13,811,053	\$ 13,897,850
Other Local Revenue 8600-8799	\$ 7,680,708	\$ 7,318,057	\$ 7,141,777
TOTAL REVENUES	\$ 847,161,417	\$ 811,572,723	\$ 802,189,494
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 312,895,984	\$ 310,795,412	\$ 328,415,926
Classified Salaries 2000-2999	\$ 92,253,890	\$ 90,864,946	\$ 93,844,975
Employee Benefits 3000-3999	\$ 191,334,553	\$ 196,054,287	\$ 206,733,169
Books and Supplies 4000-4999	\$ 19,512,948	\$ 29,810,494	\$ 30,841,494
Services and Other Operating Expenditures 5000-5999	\$ 64,500,000	\$ 63,526,405	\$ 61,563,775
Capital Outlay 6000-6999	\$ 14,784,500	\$ 3,284,500	\$ 784,500
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 150,000	\$ 150,000	\$ 150,000
Transfers of Indirect Costs 7300-7399	\$ (16,484,665)	\$ (15,941,220)	\$ (12,199,233)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 678,947,210	\$ 678,544,824	\$ 710,134,606
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ (125,265,903)	\$ (126,337,847)	\$ (129,650,660)
OPERATING SURPLUS (DEFICIT)*	\$ 35,948,304	\$ (309,948)	\$ (44,595,772)
BEGINNING FUND BALANCE			
9791	\$ 361,869,055	\$ 397,817,359	\$ 397,507,411
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 397,817,359	\$ 397,507,411	\$ 352,911,639
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,493,050	\$ 2,493,050	\$ 2,493,050
Restricted 9740			
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 325,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 23,546,066	\$ 23,047,457	\$ 21,251,960
Unassigned/Unappropriated Amount 9790	\$ 36,778,243	\$ 36,966,904	\$ 4,166,629

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 192,669,876	\$ 188,976,382	\$ 64,567,350
Other State Revenue 8300-8599	\$ 314,580,282	\$ 149,418,775	\$ 150,020,451
Other Local Revenue 8600-8799	\$ 6,225,496	\$ 3,591,650	\$ 3,092,515
TOTAL REVENUES	\$ 513,475,654	\$ 341,986,807	\$ 217,680,316
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 156,825,846	\$ 156,949,693	\$ 98,439,201
Classified Salaries 2000-2999	\$ 45,336,952	\$ 36,283,273	\$ 37,734,022
Employee Benefits 3000-3999	\$ 136,674,962	\$ 138,929,173	\$ 118,159,284
Books and Supplies 4000-4999	\$ 79,346,890	\$ 49,274,561	\$ 16,066,398
Services and Other Operating Expenditures 5000-5999	\$ 86,734,130	\$ 68,167,441	\$ 64,159,186
Capital Outlay 6000-6999	\$ 8,042,000	\$ 6,317,000	\$ 7,679,775
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 600,000	\$ 600,000	\$ 600,000
Transfers of Indirect Costs 7300-7399	\$ 15,774,154	\$ 14,354,221	\$ 10,720,234
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 529,334,934	\$ 470,875,362	\$ 353,558,100
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 125,265,903	\$ 126,337,847	\$ 129,650,660
OPERATING SURPLUS (DEFICIT)*	\$ 109,406,623	\$ (2,550,708)	\$ (6,227,124)
BEGINNING FUND BALANCE			
9791	\$ 49,261,922	\$ 158,668,545	\$ 156,117,837
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 158,668,545	\$ 156,117,837	\$ 149,890,713
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 158,668,545	\$ 156,117,837	\$ 149,890,713
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 828,557,251	\$ 790,443,613	\$ 781,149,867
Federal Revenue 8100-8299	\$ 192,669,876	\$ 188,976,382	\$ 64,567,350
Other State Revenue 8300-8599	\$ 325,503,740	\$ 163,229,828	\$ 163,918,301
Other Local Revenue 8600-8799	\$ 13,906,204	\$ 10,909,707	\$ 10,234,292
TOTAL REVENUES	\$ 1,360,637,071	\$ 1,153,559,530	\$ 1,019,869,810
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 469,721,830	\$ 467,745,105	\$ 426,855,127
Classified Salaries 2000-2999	\$ 137,590,842	\$ 127,148,219	\$ 131,578,997
Employee Benefits 3000-3999	\$ 328,009,515	\$ 334,983,460	\$ 324,892,453
Books and Supplies 4000-4999	\$ 98,859,838	\$ 79,085,055	\$ 46,907,892
Services and Other Operating Expenditures 5000-5999	\$ 151,234,130	\$ 131,693,846	\$ 125,722,961
Capital Outlay 6000-6999	\$ 22,826,500	\$ 9,601,500	\$ 8,464,275
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 750,000	\$ 750,000	\$ 750,000
Transfers of Indirect Costs 7300-7399	\$ (710,511)	\$ (1,586,999)	\$ (1,478,999)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,208,282,144	\$ 1,149,420,186	\$ 1,063,692,706
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 145,354,927	\$ (2,860,656)	\$ (50,822,896)
BEGINNING FUND BALANCE 9791	\$ 411,130,978	\$ 556,485,905	\$ 553,625,249
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 556,485,905	\$ 553,625,249	\$ 502,802,353
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,493,050	\$ 2,493,050	\$ 2,493,050
Restricted 9740	\$ 158,668,545	\$ 156,117,837	\$ 149,890,713
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 325,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 23,546,066	\$ 23,047,457	\$ 21,251,960
Unassigned/Unappropriated Amount 9790	\$ 36,778,244	\$ 36,966,905	\$ 4,166,630

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District
CSEA Unit A and Unit B

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,215,282,144	\$ 1,156,420,186	\$ 1,070,692,706
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 1,215,282,144	\$ 1,156,420,186	\$ 1,070,692,706
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 24,305,643	\$ 23,128,404	\$ 21,413,854

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 23,546,066	\$ 23,047,457	\$ 21,251,960
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 36,778,243	\$ 36,966,904	\$ 4,166,629
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 50,334,471	\$ 50,334,471	\$ 50,334,471
e.	Total Available Reserves	\$ 110,658,780	\$ 110,348,832	\$ 75,753,060
f.	Reserve for Economic Uncertainties Percentage	9.11%	9.54%	7.08%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Long Beach Unified School District
CSEA Unit A and Unit B

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 11,977,713
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (10,698,553)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (14,094)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (414,460)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (820,534)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (30,072)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (11,977,713)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	#####	13.0%	
Current FY Surplus/(Deficit) after settlement(s)?	#####	12.0%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (2,860,656)	(0.2%)	Decreased LCFF Revenues
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(50,822,896)	(4.7%)	Decreased LCFF Revenues

Deficit Reduction Plan (as necessary):

Updates to revenue that will be included in the 1st Interim will rectify the deficit, as the changes will reflect latest multi year revenue changes based on rolling average ADA and updated budget 22-23 impact.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Long Beach Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2021 to June 30, 2022.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	11,977,713
\$	(11,977,713)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

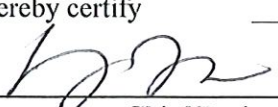


 District Superintendent
 (Signature)

12/05/22

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

12/2/22

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

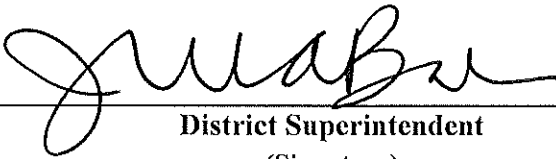
K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Long Beach Unified School District

District Name



District Superintendent
(Signature)

12-14-22

Date

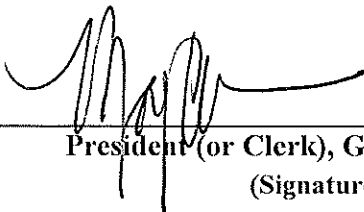
Renee Arkus

Contact Person

562-997-8126

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on _____ December 14, 2022 _____, took action to approve the proposed agreement with the _____ CSEA Unit A and Unit B _____ Bargaining Unit(s).



President (or Clerk), Governing Board
(Signature)

12-14-22

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Tentative Agreement between
Long Beach Unified School District and
California School Employees Association and Its Long Beach Chapter 2 (CSEA)**

Unit A

November 7, 2022

The Long Beach Unified School District (District) and the California School Employee Association and its Long Beach Chapter 2 Unit A (CSEA) have completed negotiations for the 2021-2022 school year and agree to the full successor collective bargaining agreement (CBA) set to take effect on November 1, 2021 and terminate on June 30, 2024.

Both parties agree to maintain the provisions of the current bargaining agreement except as follows:

ARTICLE V: Compensation

A. PAY AND ALLOWANCE

12. Catalina Island Employees:

In each year, Catalina Island employees shall receive a travel expense allowance. For ~~2018-2019~~ **2021-2022**, the allowance is ~~\$1,078~~ **\$1,153.78**, plus any negotiated percentage increase. Each year thereafter, the allowance will be adjusted by the same percentages as the salaries of Unit members.

B. HEALTH AND WELFARE BENEFITS

1.(c) Employees may choose coverage for themselves and their eligible dependents or ~~same-gender~~ domestic partners for whom a Declaration of Domestic Partnership is currently on file in the office of the Secretary of State for the State of California. A choice shall be made from any one of the approved plans described below during the enrollment period announced by the Risk Management Branch.

2. (c) c. **PPO Health Plan.**

Brief description of coverage: Comprehensive Major Medical.

- (1) Preferred Provider – Effective January 1, 2016, \$300/\$600 deductible; 20% co-insurance; \$1,000 individual/\$2,000 family per year out-of-pocket limit (in addition to deductible).
- (2) Out-of-Network Provider - Effective January 1, 2016, \$500/\$1,000 deductible; 40% co-insurance; \$5,000 individual/\$10,000 family per year out-of-pocket limit (in

addition to deductible).

- (3) **Chiropractic Care PPO: Up to 25 visits per injury. Extra Visits must be deemed medically necessary as of 1/1/22**

APPENDIX B – Salaries and Allowances

Salary – 2021 - 2022

4.5% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to July 1, 2021. An additional one time 2.5% off-schedule payment for 2021-2022 retroactive to July 1, 2021.

ARTICLE VII - Holidays

Effective July 1, 2021, Juneteenth will be added to all lists of holidays for all classified bargaining unit members.

ARTICLE XVIII: Term of Agreement

A. EFFECT.

The term of the Agreement is November 1, ~~2021~~ through ~~October~~ **June 30, 2024** with no reopeners except as provided below and in this comprehensive proposal.

B. REOPENERS.


The District and CSEA agree to jointly reopen negotiations for 2022/23 on the following articles: Article I: Recognition, Article III: Association Rights, Article V: Compensation, Article VI: Days and Hours of Employment, Article VIII: Leaves of Absence, Article IX: Transfer and Promotions, Article XI: Evaluation Procedure, Article XII: Grievance Procedure, Article XIII: Concerted Activities, Article XIV: Progressive Discipline and Discipline Procedures, Article XIX: Work Jurisdiction.


The District and CSEA may reopen negotiations for ~~2019/20 and 2020/21~~ **2023/24** on Article V – Compensation, plus three articles selected by each party.

Signatures

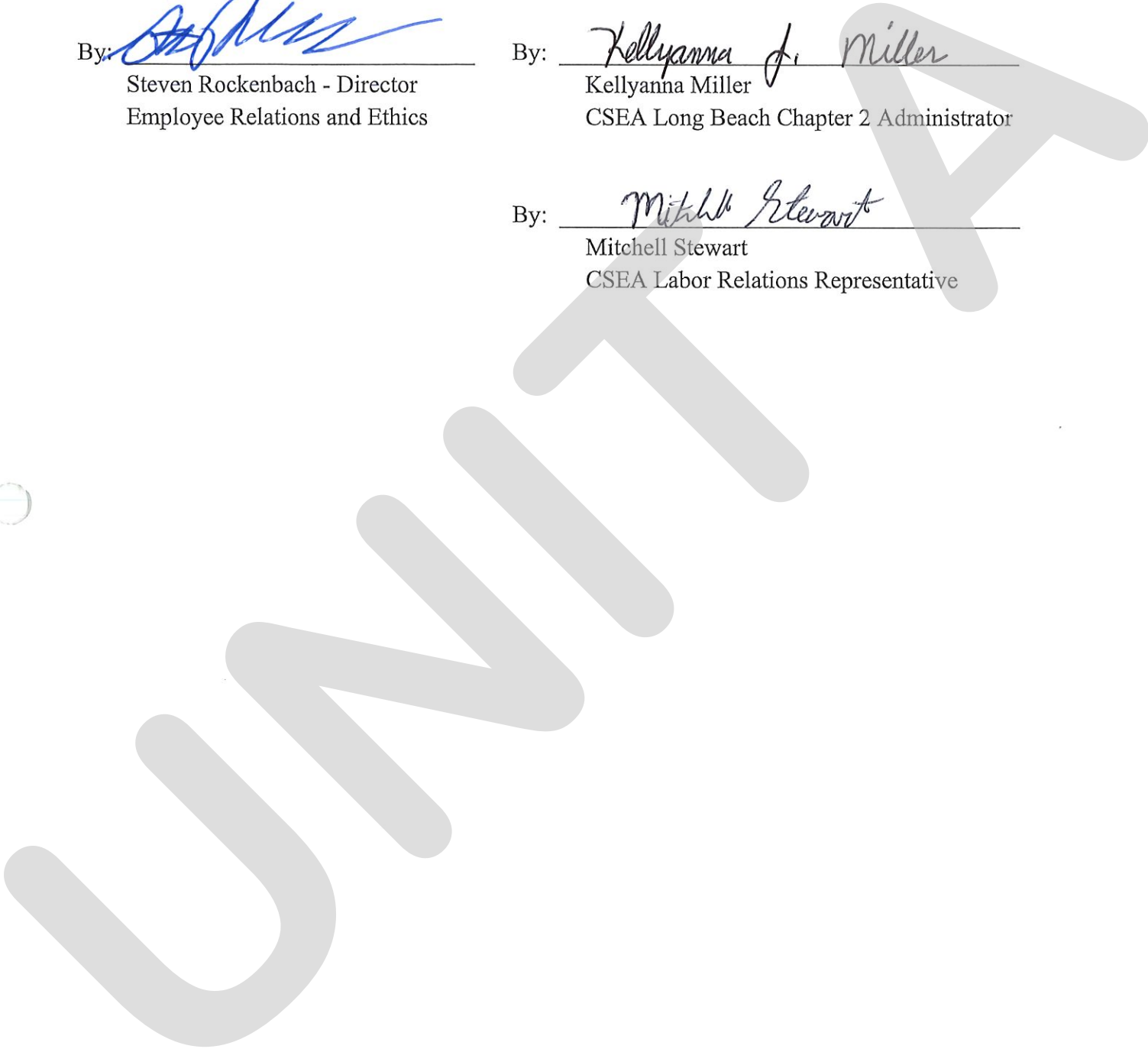
Dated: 11/7/22

Dated: 11/7/22

By: 
Steven Rockenbach - Director
Employee Relations and Ethics

By: 
Kellyanna Miller
CSEA Long Beach Chapter 2 Administrator

By: 
Mitchell Stewart
CSEA Labor Relations Representative



**Tentative Agreement between
Long Beach Unified School District and
California School Employees Association and Its Long Beach Chapter 2 (CSEA)**

Unit B

November 7, 2022

The Long Beach Unified School District (District) and the California School Employee Association and its Long Beach Chapter 2 Unit B (CSEA) have completed negotiations for the 2021-2022 school year and agree to the full successor collective bargaining agreement (CBA) set to take effect on November 1, 2021 and terminate on June 30, 2024.

Both parties agree to maintain the provisions of the current bargaining agreement except as follows:

ARTICLE V: Compensation

A. PAY AND ALLOWANCE

12. Catalina Island Employees:

In each year, Catalina Island employees shall receive a travel expense allowance. For ~~2018-2019~~ **2021-2022**, the allowance is ~~\$1,078~~ **\$1,153.78**, plus any negotiated percentage increase. Each year thereafter, the allowance will be adjusted by the same percentages as the salaries of Unit members.

B. HEALTH AND WELFARE BENEFITS

1.(c) Employees may choose coverage for themselves and their eligible dependents or ~~same-gender~~ domestic partners for whom a Declaration of Domestic Partnership is currently on file in the office of the Secretary of State for the State of California. A choice shall be made from any one of the approved plans described below during the enrollment period announced by the Risk Management Branch.

2. (c) c. **PPO Health Plan.**

Brief description of coverage: Comprehensive Major Medical.

- (1) Preferred Provider – Effective January 1, 2016, \$300/\$600 deductible; 20% co-insurance; \$1,000 individual/\$2,000 family per year out-of-pocket limit (in addition to deductible).
- (2) Out-of-Network Provider - Effective January 1, 2016, \$500/\$1,000 deductible; 40% co-insurance; \$5,000

individual/\$10,000 family per year out-of-pocket limit (in addition to deductible).

- (3) **Chiropractic Care PPO: Up to 25 visits per injury. Extra Visits must be deemed medically necessary as of 1/1/22**

APPENDIX B – Salaries and Allowances

Salary – 2021 - 2022

4.5% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to July 1, 2021. An additional one time 2.5% off-schedule payment for 2021-2022 retroactive to July 1, 2021.

ARTICLE VII - Holidays

Effective July 1, 2021, Juneteenth will be added to all lists of holidays for all classified bargaining unit members.

ARTICLE XX: Term of Agreement

A. EFFECT.

The term of the Agreement is November 1, 2021 through ~~October~~ **June 30, 2024** with no reopeners except as provided below and in this comprehensive proposal.

B. REOPENERS.


The District and CSEA agree to jointly reopen negotiations for 2022/23 on the following articles: Article III: Association Rights, Article V: Compensation, Article VI: Days and Hours of Employment, Article VIII: Leaves of Absence, Article IX: Transfer and Promotions, Article XII: Evaluation Procedure, Article XIII: Grievance Procedure, Article XIV: Concerted Activities, Article XV: Progressive Discipline and Discipline Procedures, Appendix J - Transportation Branch Yard Procedures


The District and CSEA may reopen negotiations for ~~2019/20 and 2020/21~~ **2023/24** on Article V – Compensation, plus three articles selected by each party.


Signatures

Dated: 11/7/22

Dated: 11/7/22

By: 
Steven Rockenbach - Director
Employee Relations and Ethics

By: 
Kellyanna Miller
CSEA Long Beach Chapter 2 Administrator

By: 
Mitchell Stewart
CSEA Labor Relations Representative